

**EASTERN KENTUCKY UNIVERSITY**

**MEETING:** Strategic Planning & Budgeting Council    **DATE:** March 13, 2002    **TIME:** 2:30 p.m.

:    MINUTES APPROVED

**PRESENT:** Robert Adams, Onda Bennett, Terry Busson, Karen Carey, Rita Davis, Thom Fisher, Jessica Frazier, John Flanagan, David Gale, Lee Gentry, Dominick Hart, Ken Johnston, Jay Knight, Ted Lloyd, Michael Marsden, Richard Rink, Pam Schlomann, Matt Schumacher, Vern Snyder, Aaron Thompson, Lee Van Orsdel, Elizabeth Wachtel, Mark Wasicsko, Paul Wirtz

**ABSENT:** Jim Clark, Larry Collins, Gary Cordner, Marty Diebold, Charles Fields, Ernie House, Karen Janssen, Vicki Jozefowicz, Kenna Middleton, Marta Miranda, Bob Rogow, Cheryl Stone, James Street, Doug Whitlock

- (1) Minutes from the February 27, 2002 meeting were approved.
- (2) Copies of the Faculty Senate Ad-Hoc Compensation & Benefit Committee proposal for salary increases/merit for 2002 through 2004 were distributed. Faculty Senate passed the proposal March 4, 2002.
- (3) Copies of the purpose for the Strategic Planning and Budgeting Council prepared by Thom Fisher were distributed. Elizabeth Wachtel asked council members to review the items before the next meeting. The council will review the charge from President Kustra and comments from President Glasser at the next meeting.
- (4) The council reviewed the EKU 2002-2003 Budget Salary Adjustment Distribution Plan distributed by Ken Johnston.

A motion was made by Bob Adams to base at least 50% of the 2.7% employee allocation on merit. The motion was second by Richard Rink. The motion was defeated.

Pam Schlomann made a motion to use 2.7% as the standard increment, with any monies beyond allocated toward merit and/or equity adjustments. The motion was second by Richard Rink. An amendment to strike the and/or equity adjustments was made by Bob Adams, seconded by Karen Carey. The council approved the amendment. The council approved the motion in its amended form.

Ken Johnston will revise the document and distribute to the council for review.

- (5) Next Meeting

**Wednesday, March 27, 2002 from 2:30 – 4:30 p.m. in Library 201**  
Topic: Strategic Plan

Adjournment – the meeting was adjourned at 3:25 p.m.

Submitted by Shelia Adams