

EASTERN KENTUCKY UNIVERSITY

MEETING: Strategic Planning & Budgeting Council **DATE:** February 27, 2002 **TIME:** 2:30 p.m.

: MINUTES APPROVED

PRESENT: Onda Bennett, Karen Carey, Jim Clark, Larry Collins, Rita Davis, John Flanagan, David Gale, Dominick Hart, Karen Janssen, Ken Johnston, Vicki Jozefowicz, Jay Knight, Ted Lloyd, Michael Marsden, Kenna Middleton, Marta Miranda, Bob Rogow, Pam Schломann, Matt Schumacher, Vern Snyder, Cheryl Stone, Elizabeth Wachtel, Mark Wasicsko, Paul Wirtz

ABSENT: Robert Adams, Terry Busson, Gary Corder, Marty Diebold, Ernie House, Charles Fields, Thom Fisher, Jessica Frazier, Lee Gentry, Richard Rink, James Street, Aaron Thompson, Lee Van Orsdel, Doug Whitlock

- (1) Welcome new member Vicki Jozefowicz – graduate student representative.
- (2) Minutes from the February 13, 2002 meeting were approved.
- (3) Prior to the meeting Ken Johnston distributed copies of the budget memorandum to be submitted to President Glasser. A motion was made by Larry Collins to submit the memorandum to the President. The motion was second by Jay Knight. An amendment to change the language to recommend that a salary adjustment pool sufficient to provide an average increase of 2.7% be established and request the opportunity to discuss with the President a recommendation on how this pool should be distributed was made by John Flanagan, seconded by Karen Janssen. The amendment was approved with two dissenting votes. The amendment motion was approved unanimously.

Faculty Senate will debate the issue of merit pay next week. Elizabeth Wachtel will contact the staff regent to discuss the opportunity for staff to provide input on merit pay. The council will discuss how the pool should be distributed at the next meeting.

- (4) Elizabeth Wachtel informed the council that President Glasser approved a delay in the time line for the review and approval of the strategic plan. A proposed time frame for review of the draft 2002-2006 strategic plan was distributed. An approved schedule is attached.

Mark Wasicsko suggested hiring a faculty member to “edit” the plan. Elizabeth Wachtel will investigate the availability of funds.

Mike Marsden suggested members of the council go to individual departments/units and introduce the plan.

The council established the following questions to help frame the discussion of the strategic plan by stakeholder groups.

- Does this sound like EKU, as you know it?
- Does it sound like a place you would like to work, learn, live and play?
- Does it provide guidance for the future?
- What’s missing?
- What can be done to clarify or strengthen the plan?

Elizabeth Wachtel will send a revised timeline and questions to consider when reviewing the plan to Faculty Senate, Provost Council, Nick Bertram, Administrative Council, Department Chairs, and Department Directors. She will include that council members are available to meet with departments on an individual basis.

Members of the workgroup to review and implement comments into the draft are Larry Collins, Matt Schumacher, Doug Whitlock, Dominick Hart and Pam Schlomann. If you are interested in serving on the workgroup, e-mail Elizabeth Wachtel before the next meeting.

The strategic plan discussion site should be available this week.

(5) Next Meetings

Wednesday, March 13, 2002 from 2:30 – 3:30 p.m. in Jagers Room

Topic: Salary Adjustment Process

Wednesday, March 27, 2002 2:30 – 4:30 p.m. in Jagers Room

Topic: Strategic Plan

Adjournment – the meeting was adjourned at 4:20 p.m.

Submitted by Shelia Adams